Coverage Period: 01/01/2021 – 12/31/2021 Coverage for: Large Group | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1(800) 288-5555 or visit <u>sfhp.org</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>healthcare.gov/sbc-glossary</u> or call 1(800) 288-5555 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$ 0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Yes.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$5,000	The out-of-pocket limit is the most you could pay in a year for covered services.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges (unless balance-billing is prohibited), and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See sfhp.org or call 1(800) 288-5555 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

OMB Control Numbers 1545-2229, 1210-0147, and 0938-1146 Released on April 6, 2016

^{*} For more information about limitations and exceptions, see the plan or policy document at **sfhp.org**.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No Charge	Not Covered	None
If you visit a health	Specialist visit	No Charge	Not Covered	Preauthorization may be required.
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No Charge	Not Covered	Preauthorization may be required.
_	Imaging (CT/PET scans, MRIs)	No Charge	Not Covered	Preauthorization may be required.
	Generic drugs	\$5 <u>copay</u> /prescription	Not Covered	Preauthorization may be required. Covers 90-day supply for most drugs; 30-day supply for opiate pain drugs; up to 12-month supply for FDA-approved contraceptives. No copay for FDA-approved contraceptives.
If you need drugs to treat your illness or condition More information about	Preferred brand drugs	\$10 <u>copay</u> /prescription	Not Covered	Preauthorization may be required. Covers 30-day supply for most drugs; up to a 90-day supply for drugs used to treat chronic conditions; up to 12-month supply for FDA-approved contraceptives. No copay for FDA-approved contraceptives.
prescription drug coverage is available at sfhp.org	ription drug age is available at	\$10 <u>copay</u> /prescription	Not Covered	Preauthorization may be required. Covers 30-day supply for most drugs; up to a 90-day supply for drugs used to treat chronic conditions; up to 12-month supply for FDA-approved contraceptives. No copay for FDA-approved contraceptives.
	Specialty drugs	\$10 copay/prescription	Not Covered	Preauthorization may be required. Specialty drugs are available at a limited network of pharmacies. For a list of specialty pharmacies, see the provider directory at sfhp.org .

^{*} For more information about limitations and exceptions, see the plan or policy document at sfhp.org.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Charge	Not Covered	Preauthorization may be required.	
surgery	Physician/surgeon fees	No Charge	Not Covered	Preauthorization may be required.	
	Emergency room care	No Charge	No Charge	None	
If you need immediate medical attention	Emergency medical transportation	No Charge	No Charge	None	
medical attention	Urgent care	No Charge	No Charge	<u>Preauthorization</u> may be required for <u>out-of-network providers</u> .	
If you have a hospital	Facility fee (e.g., hospital room)	No Charge	Not Covered	Preauthorization may be required.	
stay	Physician/surgeon fees	No Charge	Not Covered	Preauthorization may be required.	
If you need mental health, behavioral	Outpatient services	No Charge	Not Covered	None	
health, or substance abuse services	Inpatient services	No Charge	Not Covered	None	
	Office visits	No Charge	Not Covered	None	
If you are pregnant	Childbirth/delivery professional services	No Charge	Not Covered	None	
	Childbirth/delivery facility services	No Charge	Not Covered	None	
	Home health care	No Charge	Not Covered	Up to 100 days per benefit year	
If you need help	Rehabilitation services	No Charge	Not Covered	Preauthorization may be required.	
recovering or have	Habilitation services	No Charge	Not Covered	Preauthorization may be required.	
other special health	Skilled nursing care	No Charge	Not Covered	Up to 100 days per benefit year	
needs	Durable medical equipment	No Charge	Not Covered	<u>Preauthorization</u> is required.	
	Hospice services	No Charge	Not Covered	Preauthorization may be required.	
If your child needs	Children's eye exam	Not Covered	Not Covered	Dependents are not covered.	
dental or eye care	Children's glasses	Not Covered	Not Covered	Dependents are not covered.	
activation by boats	Children's dental check-up	Not Covered	Not Covered	Dependents are not covered.	

^{*} For more information about limitations and exceptions, see the plan or policy document at sfhp.org.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture	 Bariatric surgery 	Chiropractic care	
 Cosmetic Surgery 	 Infertility treatment 	 Non-emergency care when traveling outside the U.S. 	
 Private-duty nursing 	 Routine foot care 	 Weight loss programs 	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Dental care (Adult)
 Hearing aids
 Long-term care
- Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1(877) 267-2323 x61565 or cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit HealthCare.gov or call 1(800) 318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the California Department of Managed Health Care, at 1(888) 466-2219 or <u>dmhc.ca.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1(800) 288-5555.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1(800) 288-5555.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1(800) 288-5555.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1(800) 288-5555.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.——

^{*} For more information about limitations and exceptions, see the plan or policy document at sfhp.org.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$0
■ Hospital (facility) copayment	\$0
■ Other <u>copayment</u>	\$5/\$10

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$25	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$25	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$0
■ Hospital (facility) copayment	\$0
■ Other <u>copayment</u>	\$5/\$10

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400

In this example, Joe would pay:

\$0
\$100
\$0
\$60
\$160

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$0
■ Hospital (facility) copayment	\$0
■ Other copayment	\$5/\$10

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$5
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$5

The plan would be responsible for the other costs of these EXAMPLE covered services.

\$12,800

^{*} For more information about limitations and exceptions, see the plan or policy document at sfhp.org.