
SEPTEMBER 11, 2024 BOARD MINUTES



GOVERNING BOARD MEETING MINUTES

Joint San Francisco Health Authority & San Francisco Community Health Authority Governing Board Minutes

September 11, 2024
(12:00 p.m. to 2:00 p.m.)

Board Attendance. In attendance were Juthaporn Chaloeicheep, Eddie Chan, PharmD, Grant Colfax, MD, Norlissa Cooper, PhD, MSN, MBS, RN, Steve Fugaro, MD, Deneen Hadley, Johanna Liu, PharmD, Roland Pickens, MHA, FACHE, Adina Safer, Joseph Woo, MD, and Jian Zhang, DNP, MS, FNP-BC.

Absent: Abigail Alderson

Guest: Eunice Majam-Simpson, External Counsel, Daponde, Simpson, and Rowe

Welcome. Steven Fugaro, MD, Chair, opened the meeting and welcomed everyone. Dr. Fugaro adjourned the meeting to Closed Session.

1. **Review and and Approval of Payment to the University of California, San Francisco (UCSF), Clinical Practice Group (CPG), in the amount of \$1,000,000 to support UCSF CPG financial hardship**

This item was discussed in Closed Session.

2. **Review and and Approval for SFHP to Move Forward with Dual Eligible Special Needs Plan (D-SNP) Information Technology (IT) Applications that were Included in the FY 24-25 Budget**

This item was discussed in Closed Session.

3. **Review and Approval of Office Lease Renewal for 550 Kearny Street**

This item was discussed in Closed Session.

The Board resumed in Open Session

Open Session:

4. **Report on Closed Session Action Items**

Dr. Fugaro opened the meeting in Open Session. Dr. Fugaro stated the following actions were taken by the Board in Closed Session:

- a. Approved the cash advance payment of \$1 million to UCSF CPG to support CPG's financial hardship. Deneen Hadley, Secretary/Treasurer, is employed by UCSF and recused herself from the vote.
- b. Approved SFHP to move forward with D-SNP IT applications included in the FY 24-25 Budget.
- c. Approved the renewal of the lease for office space located on 550 Kearny Street for the SFHP Service Center.

5. Review and Approval of the Consent Calendar

Dr. Fugaro introduced the items under the Consent Calendar and stated that the Board may request to remove any of the items from the Consent Calendar for a full discussion.

- a. Minutes from the June 26, 2024, Board Meeting
- b. Credentialing and Recredentialing Recommendations
- c. Quality Improvement and Health Equity Committee (QIHEC) Minutes from May 16, 2024

Motion to approve the Consent Calendar: Roland Pickens

Second: Joseph Woo, MD

The motion passed unanimously.

6. Review and Approval of Year-End 2023-2024 Unaudited Financial Statements and Investment Reports

Anne Price, Chief Finance and Strategy Officer, presented the unaudited financial statements and investment income reports for the year-end 2023-2024.

Rand Takeuchi, Controller, presented the Tangible Net Equity (TNE) ratio compared to other health plans to illustrate SFHP's TNE is within a reasonable range.

Ms. Hadley stated the Finance Committee agreed with the unaudited financials and there were no issues identified. She stated the Finance Committee recommends the Board's approval.

Motion to approve the year-end unaudited financials: Deneen Hadley

Second: Johanna Liu, Pharm.D.

The motion passed unanimously.

7. Review and Approval of July 2024 Year-to-Date Unaudited Financial Statements and Investment Reports

Ms. Price presented the unaudited financial statements and investment income reports for period ending July 31, 2024.

Ms. Hadley stated the Finance Committee agreed with the July 2024 unaudited financials and there were no issues identified. She stated the Finance Committee recommends the Board's approval.

Motion to approve the July 2024 unaudited financials: Deneen Hadley

Second: Eddie Chan, Pharm.D.

The motion passed unanimously.

8. Review and Approval of the Organization Score for the Board-Approved FY 23-24 Organizational Goals and FY 23-24 Year-End Staff Bonus

Yolanda R. Richardson, Chief Executive Officer (CEO), presented the results of the FY 23-24 organizational goals, year-end financial position, and the total score of 95% for the organizational goals.

She reported that the organization achieved a score of 95% and met the financial conditions necessary for payment of the FY 23-24 staff bonuses, with the fiscal year ending with a positive margin of \$61.96 million in operations.

Ms. Richardson informed the Board that the Finance Committee approved that SFHP met the financial conditions necessary for the FY 23-24 staff year-end bonus. Ms. Hadley stated that the Finance Committee supported the payment of the FY 23-24 staff bonuses.

Motion to approve the FY 23-24 Organizational Goals and FY 23-24 Year-End Staff Bonus:

Juthaporn Chaloeicheep

Second: Norlissa Cooper, PhD, MSN, MBS, RN

The motion passed unanimously.

9. Chief Executive Officer's (CEO) Report

Ms. Richardson informed the Governing Board that in follow-up to the June Board meeting, the Marketing and Communications staff finalized SFHP's new logo. The new SFHP logo was shared with the Board, which is the heart design. The new logo embodies SFHP and the heart of San Francisco.

Ms. Richardson then shared the SFHP FY 23-24 End-of-Year Report that highlights the health plan's phenomenal year. Dr. Fugaro shared that SFHP is proud to have a great Board that serves our San Francisco community.

Ms. Richardson stated it is important to provide the Governing Board with a vision of the road ahead. She shared the Governing Board's FY 24-25 meeting agenda schedule with the following highlights for the next two meetings:

- November board meeting will focus on D-SNP planning
- January will focus on the California state budget and legislative review

She encouraged the Board members to share anything else Ms. Richardson asked the Board if there is anything else they would like to see presented or discussed during the upcoming Board meetings, with the intent to include what the Board would like to address. She acknowledged the Board's interest in discussing the results of the presidential election in November.

Ms. Richardson's CEO Report next item was the announcement that Edwin Poon, Ph.D. is the new Chief Health Equity Officer. Ms. Richardson shared her appreciation for how he leads his staff and his supportive mentorship of his team.

Ms. Richardson concluded her report by informing the Board that the Department of Health Care Services (DHCS) is revising the auto-assignment methodology for calendar year 2025, which appears to return to the methodology that SFHP and others contested last year, which results in the auto-assignment of more Medi-Cal beneficiaries to health plans with lower performing scores. Ms. Richardson stated that she will continue to discuss the concerns that the new methodology may result in the most vulnerable populations, those that do not have a voice, to be assigned to a lower performing health plan. SFHP will continue to strive to provide the highest-level quality healthcare.

10. Member Advisory Committee (MAC) Report

- a. **MAC Report.** Juthaporn Chaloeicheep, Co-Chair of MAC, provided a report from the September 3, 2024, MAC meeting.
- b. **Review and Approval of the MAC Selection Committee's Five New Appointments to SFHP's Member Advisory Committee.**
 Nina Maruyama, Chief Officer, Compliance and Regulatory Affairs, informed the Governing Board that the MAC Selection Committee met to replace MAC members that have left and to align the MAC composition with SFHP's membership. The MAC Selection Committee recommends five new appointments to SFHP's MAC for the Governing Board's approval.
 Motion to approve the MAC Selection Committee's five new appointments to SFHP's Member Advisory Committee: Grant Colfax, MD
 Second: Jian Zhang, DNP, MS, FNP-BC
 The motion passed unanimously.

The Board Adjourned to Closed Session

11. Review and Approval of Annual Performance Evaluation of CEO

This item was discussed in Closed Session.

The Board resumed in Open Session

12. Report on Closed Session Action Items.

Dr. Fugaro reported on the action taken in Closed Session to approve the CEO's annual performance evaluation and compensation.

13. Oral Report and Vote on Governing Board's Annual CEO Performance Evaluation and Compensation Recommendation

Dr. Fugaro reported that the Governing Board approved the Annual Performance Evaluation of the CEO with a rating of Exemplary/Outstanding and a public announcement of the CEO's salary.

14. Adjourned.

Dr. Fugaro adjourned the meeting.